APPLICATION FORM FOR EMPLOYMENT

## **CENTRAL KAROO DISTRICT MUNICIPALITY**

TO BE COMPLETED FOR ALL VACANCIES

Private Bag X560 / 63 Donkin Street **BEAUFORT WEST** 

6970

- 1. The purpose of this form is to assist a municipality in selecting suitable candidates for an advertised post.
- 2. This form must be completed in full, accurately and legibly. All substantial information relevant to a candidate must be provided in this form. Any additional information may be provided on the CV.
- 3. Candidates shortlisted for interviews may be requested to furnished additional information that will assist municipalities to expedite recruitment and selection processes.
- 4. All information received shall be treated with strict confidentiality and shall not be used for any other purpose than to assess the suitability of the applicant.
- 5. This form is designed to assist the municipality with the recruitment, selection and appointment of staff members in terms of the Municipal Systems Act, 2000 (Act No. 32 of 2000)

## **DETAILS OF THE ADVERTISED POST** (as reflected in the advert)

Advertised post applying for						
Reference number/Location						
Name of the Municipality						
Notice service period						
PERSONAL DETAILS						
Surname						
First Names						
ID or Passport Number						
Gender	Male				Female	
Race	African		White		Coloured	Indian
Do you have a disability?	Yes	No	If yes, elaborate			
Are you a South African Citizen?	Yes	No		ot, what is your ionality?		
			Do you have a valid work permit?		Yes	No
Do you hold a professional membership with any professional body?	Yes	No		me of fessional body	Membership Number:	Expiry date:

CONTACT DETAILS					
Telephone number during office hours	( )				
Mobile phone number					
Postal address					
		Code:			
Email Address					
Preferred language of communication					



QUALIFICATIONS (please elaborate on your CV)								
Highest educational qualification obtained								
Name of the school	Highest grade Year			Year ob	r obtained			
Highest tertiary qualification o	btained:							
Name of institution	Name of qualification					NQF level	Year	
	Obtained					Obtained		
WORK EXPERIENCE (please ela	aborate o	n your CV)						
Employer (starting with the Post held		From To			Reason for leaving			
most recent)			Month	Year	Month	Year		

DISCIPLINARY RECORD							
Have you ever been dismissed for misconduct during	g the past (10) ye	ears? Y	es	No			
If yes, Name of Municipality/Employer							
Type of Misconduct/Transgression							
Date of Resignation/Disciplinary case							
finalised/Dismissal							
Award/Sanction							
Have you been accused of an alleged misconduct	Yes		No				
and resigned from your job pending finalisation of							
the disciplinary proceedings?							

CRIMINAL RECORD						
Have you been convicted of a	Yes		No			
during the past (10) years?						
If yes, type of criminal act						
Date criminal case finalised						
Outcome/Judgement						

REFERENCES (please elaborate on your CV)						
Name of Referee	Relationship	Tel (office hours)	Cell Number	Email		

DECLARATION				
I hereby declare that all the information provided in this applic	cation and any attachments in support thereof is to the			
best of my knowledge true and correct. I understand that any misrepresentation or failure to disclose any information				
may lead to my disqualification or termination of my employment contract, if appointed.				

Signature:

Date:

## Reference Checking Consent & Authorization Form Read carefully and completely before signing. CONSENT

I have applied for employment with the Central Karoo District Municipality and have provided information about my previous employment. My signature below authorizes my former or current employers and references to release the contents of my employment record with their organizations and to provide any additional information that may be necessary for my application for employment to the Central Karoo District Municipality, whether the information is positive or negative.

I authorize the Central Karoo District Municipality to investigate all statements made in my application for employment and to obtain any and all information concerning my former/current employment. This includes my job performance appraisals/evaluations, salary history, disciplinary action(s) if any, and all other matters pertaining to my employment history. I knowingly and voluntarily release all former and current employers, references, and the Central Karoo District Municipality from any and all liability arising from their giving or receiving information about my employment history, my academic credentials or qualifications, and my suitability for employment with the Central Karoo District Municipality.

This form may be photocopied or reproduced as a facsimile, and these copies will be as effective as a release or consent as the original which I sign.

Applicant Name and Surname: \_\_\_\_\_

Applicant Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Aansoekvorm SKDM 2022.05/updated 16 May 2022