

# **IDP REVIEW AND AMENDMENTS**

## **INTRODUCTION**

The 2015/16 IDP is hereby reviewed as per the legislation, the Municipal Systems Act (ACT 32 of 2000) section 34 which states that a municipality must:

(A) Review its Integrated Development Plan:

(i) Annually in accordance with its performance measurements in terms of section 41, and

(ii) To the extent that changing circumstances so demand

The current (2015/16) IDP is hereby therefore reviewed, and amended. We therefore going through chapter by chapter highlighting what in the review of the 2015/16 has been amended.

## **CHAPTER 1: IDP OVERVIEW**

This chapter is herewith reviewed and NO amendments are being made

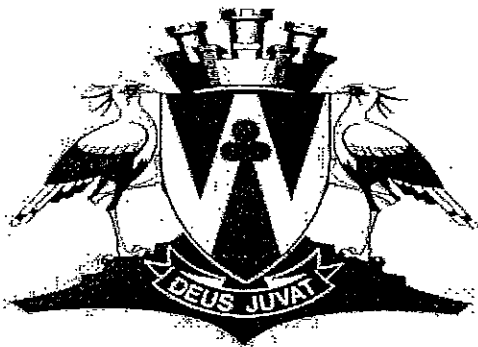
## **CHAPTER 2: PROCESS PLAN**

This chapter is herewith reviewed and No amendments are being made

## **CHAPTER 3: REGIONAL PROFILE**

This chapter is herewith reviewed. The review has resulted to a number of amendments to the previous 2015/16 IDP.

There is a reflection of which municipalities we have in the district their emblems and who the political and administrative heads of those municipalities are. See below



Central Karoo District Municipality

Executive Mayor: Cllr Edward Njadu

Municipal Manager: Mr. Stefanus Jooste

The Central Karoo District Municipality has its headquarters situated in Beaufort West and is one of the five (5) district municipalities in the Western Cape. The district as per the STATS SA survey has a population of 71 011. According to the quantic 2014 data the district has a population of 71 011. It has three (3) local constituent municipalities as discussed below:

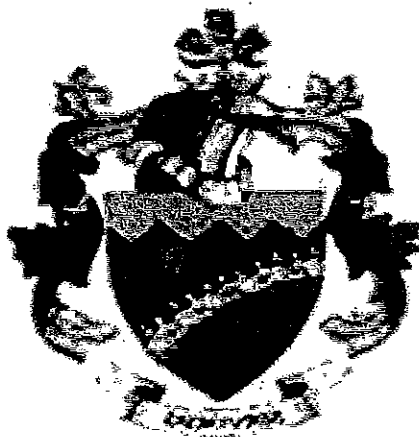


#### **Beaufort West Local Municipality**

Executive Mayor: Ald Truman Prince

Municipal Manager: Mr. Jafta Booysen

Situated in the Beaufort West town this municipality has seven (7) wards. As part of the wards this municipality has small towns/ settlements known as Murraysburg (Ward 1) Nelspoort (Part of ward 2) Merweville (part of Ward 7). The entire municipality has a total population of 49 586

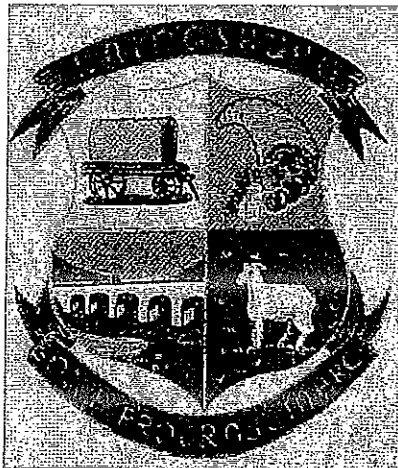


#### **Prince Albert Local Municipality**

Executive Mayor: Cllr Goliath Lottering

Municipal Manager: Mr. Johan Mettler

This municipality has its main offices situated in Prince Albert town. The municipality has four (4) wards. Two of the wards are in the Prince Albert town area. Klaarstroom forms the bigger part of ward three (3) . The other ward is Leeu- Gamka and surrounding farms. The Prince Albert municipality has a population of 13 136. This is the second largest municipality in the Central Karoo and is also the second smallest municipality in the Western Cape Province.



### **Laingsburg Local Municipality**

Executive Mayor: Cllr Wilhelm Theron

Municipal Manager: Mr. Pietie Williams

The Laingsburg municipality is the smallest municipality in the Central Karoo a in the whole of the Western Cape Province. The municipality has its main offices in the Laingsburg town area. The municipality has four wards. Some of the settlement areas in the municipality form the wards, they are: Matjiesfontein. The municipality has a population size of 8 289

There are a lot of tables that reflect a lot of service delivery levels and the socio-economic stance of the district. This is better reflected on the main review document which are compiled as a result of various surveys done. These are reflected on page 18 to 30 of the main document.

This is mainly updated information as received from both the Municipal Economic and Review Outlook (MERO) and the Socio-Economic Profile both from the Provincial Government.

## CHAPTER 4: INSTITUTIONAL DEVELOPMENT

As part of the review of this chapter the 2014 overview on:

FINANCIAL PERFORMANCE

TO BE INSERTED HERE

CAPITAL AND OPERATIONAL EXPENDITURE

TO BE INSERTED HERE

The section dealing with Employment equity is herewith amended

### 4.2.1 Workforce Profile 2015/16

| Occupational levels  | Male      |           |          |          | Female   |           |   |          | Foreign Nationals |        | Total      |
|--|-----------|-----------|----------|----------|----------|-----------|---|----------|-------------------|--------|------------|
|  | A         | C         | I        | W        | A        | C         | I | W        | Male              | Female |            |
| Top Management   | 1         | 1         |          | 1        |          | 1         |   |          |                   |        | 4          |
| Senior management  | 1         | 1         |          |          |          |           |   |          |                   |        | 2          |
| Professionally qualified and experienced specialists and mid-management  | 3         | 5         |          | 1        | 2        | 4         |   | 2        |                   |        | 17         |
| Skilled technical and academically qualified workers, junior management, supervisors, foremen, and superintendents | 5         | 8         |          | 2        | 4        | 6         |   | 2        |                   |        | 27         |
| Semi-skilled and discretionary decision making   | 3         | 16        | 1        | 2        | 1        | 6         |   | 2        |                   |        | 31         |
| Unskilled and defined decision making  | 6         | 36        |          | 5        | 3        | 6         |   | 4        |                   |        | 60         |
| <b>Total Permanent</b>   | <b>19</b> | <b>67</b> | <b>1</b> | <b>1</b> | <b>1</b> | <b>23</b> |   | <b>1</b> |                   |        | <b>141</b> |
|  |           |           |          |          |          |           |   |          |                   |        |            |

### 4.2.2 Recruitment 2015/16



|  |          |           |  |   |          |          |  |  |  |  |           |
|--|----------|-----------|--|---|----------|----------|--|--|--|--|-----------|
| Professionally qualified and experienced specialists and mid-management  |          | 2         |  | 1 |          |          |  |  |  |  | 3         |
| Skilled technical and academically qualified workers, junior management, supervisors, foremen, and superintendents | 1        | 4         |  |   | 1        | 3        |  |  |  |  | 9         |
| Semi-skilled and discretionary decision making   | 2        | 6         |  |   |          |          |  |  |  |  | 8         |
| Unskilled and defined decision making  | 4        | 11        |  |   | 1        | 3        |  |  |  |  | 19        |
| <b>Total Permanent</b>   | <b>7</b> | <b>24</b> |  |   | <b>2</b> | <b>6</b> |  |  |  |  | <b>40</b> |

#### 4.2.6 Numerical Goals

The following is the outlook on the goals/targets that the municipality seeks to achieve in the various occupational levels to achieve at the current Employment Equity plan.

| Occupational levels   | Male |   |   |   | Female |   |   |   | Foreign Nationals |        | Total |
|---|------|---|---|---|--------|---|---|---|-------------------|--------|-------|
|   | A    | C | I | W | A      | C | I | W | Male              | Female |       |
| Top Management  | 1    | 1 | 0 | 1 | 0      | 1 | 0 | 0 | 0                 | 0      | 4     |
| Senior management   | 1    | 1 | 0 | 0 | 0      | 0 | 0 | 0 | 0                 | 0      | 2     |
| Professionally qualified and Experienced specialists and mid-management | 3    | 5 | 0 | 1 | 2      | 4 | 0 | 2 | 0                 | 0      | 17    |

|   |    |    |   |    |    |    |   |    |   |   |     |
|---|----|----|---|----|----|----|---|----|---|---|-----|
| Skilled technical and academically qualified workers, junior management, supervisors, foremen, and superintendent | 5  | 8  | 0 | 2  | 4  | 6  | 0 | 2  | 0 | 0 | 27  |
| Semi-skilled and discretionary decision making  | 3  | 16 | 1 | 2  | 1  | 6  | 0 | 2  | 0 | 0 | 31  |
| Unskilled and defined decision making   | 6  | 36 | 0 | 5  | 3  | 6  | 0 | 4  | 0 | 0 | 60  |
| TOTAL PERMANENT   | 19 | 67 | 1 | 11 | 10 | 23 | 0 | 10 | 0 | 0 | 141 |
| Temporary employees   | 0  | 0  | 0 | 0  | 0  | 0  | 0 | 0  | 0 | 0 | 0   |
| GRAND TOTAL   | 19 | 67 | 1 | 11 | 10 | 23 | 0 | 10 | 0 | 0 | 141 |

#### 4.2.7 Numerical Targets

The following are the numerical targets as contained in the EE plan projected to be achieved at the end of the next reporting cycle.

| Occupational levels   | Male |    |   |    | Female |    |   |    | Foreign Nationals |        | Total |
|---|------|----|---|----|--------|----|---|----|-------------------|--------|-------|
|   | A    | C  | I | W  | A      | C  | I | W  | Male              | Female |       |
| Top Management  | 1    | 1  | 0 | 1  | 0      | 1  | 0 | 0  | 0                 | 0      | 4     |
| Senior management   | 1    | 1  | 0 | 0  | 0      | 0  | 0 | 0  | 0                 | 0      | 2     |
| Professionally qualified and Experienced specialists and mid-management   | 3    | 5  | 0 | 1  | 2      | 4  | 0 | 2  | 0                 | 0      | 17    |
| Skilled technical and academically qualified workers, junior management, supervisors, foremen, and superintendent | 5    | 8  | 0 | 2  | 4      | 6  | 0 | 2  | 0                 | 0      | 27    |
| Semi-skilled and discretionary decision making  | 3    | 16 | 1 | 2  | 1      | 6  | 0 | 2  | 0                 | 0      | 31    |
| Unskilled and defined decision making   | 6    | 36 | 0 | 5  | 3      | 6  | 0 | 4  | 0                 | 0      | 60    |
| TOTAL PERMANENT   | 19   | 67 | 1 | 11 | 10     | 23 | 0 | 10 | 0                 | 0      | 141   |
| Temporary employees   | 0    | 0  | 0 | 0  | 0      | 0  | 0 |    | 0                 | 0      | 0     |
| GRAND TOTAL   | 19   | 67 | 1 | 11 | 10     | 23 | 0 | 10 | 0                 | 0      | 141   |



## CHAPTER 5: STRATEGIC AGENDA

In reviewing this chapter the council retains the following:

- VISION
- MISSION
- VALUES
- THE EIGHT (8) STRATEGIC OBJECTIVES

The section that reflects the Development thrusts as per municipality's Strategic Objectives are open for council scrutiny and engagement. This part as a strategic part of the IDP document cannot be amended by us as officials.

What officials are expected to do is to report as to how far we have come in the implementation of the activities as listed on this section of the document.

Council has in its adoption of the IDP document given us an instruction to implement the activities listed in this section.

In the internal processes followed in the administration we managed to get the below listed as implementation.

### CENTRAL KAROO DISTRICT MUNICIPALITY: SERVICE DELIVERY

### HOW CENTRAL KAROO IMPLEMENTED ITS IDP AND CONTRIBUTES TO THE NATIONAL DEVELOPMENT PLAN (NDP)

This report serves to inform the public on how Central Karoo interventions undertaken (and planned) have contributed to the implementation of the National Development Plan. The report furthermore seeks to mobilise society to support the plan and to indicate the collaborative progress made in realising the objectives as set out in the NDP

| No. | The National Development Plan seeks to address: | CKDM Strategic Objective | CK District Municipality response to the NDP                  | CKDM Long term planning (Joint Planning Initiative) |
|-----|---|--------------------------|---|---|
| 1.  | Active citizenry                                | Good governance          | The Ward Committee system is partially functional. Ward based | Broadband rollout to be initiated to enhance        |

|  |  |  |   |   |
|--|--|--|---|---|
|  |  |  | planning need to form an integral part of IDP and budgeting processes.  | communication in the Ward Committee system. |
|  |  |  | The Central Karoo District Municipality Public Participation and Communication Forum meets quarterly to engage on strengthening participatory democracy and promoting an active citizenry.  |   |
|  |  |  | The WC Provincial Public Participation and Communication Forum is active and meets quarterly. The CKDM participated in this forum.  |   |
|  |  |  | Central Karoo District Municipality has hosted a Ward Committee Summit on ..... 2015 which was aimed at strengthening partnerships; reviewing policy; assessing ward committee functionality; enhancing the capabilities of ward committees. The district needs to establish a mechanism to ensure the free and fair establishment of ward committees for the council 5 year term starting in 2016. |   |
|  |  |  | The WC Provincial DLG hosted a Public Participation Conference on 14 and 15 September 2015 in Stellenbosch under the theme of "Strengthening Partnerships towards an Inclusive System of Local Governance" where the establishment and representation of ward committees in preparation of the 2016   |   |

|    |   |                              |  |  |
|----|---|------------------------------|--|--|
|    |   |                              | elections; Gaps and challenges in current legislation and policy; effective communication; the role of the CDW and ward committee functionality indicators were discussed and considered. CKDM participated in this conference |  |
|    |   |                              |  |  |
|    |   |                              | Central Karoo considers social media to ensure interactive communication via the website, twitter and facebook.  |  |
|    |   |                              | A quarterly IGR internal and external (in the near future) newspaper and newsletter to be circulated<br>The internal newsletter is already in circulation on a quarterly basis   |  |
|    |   |                              | A district Speakers Forum to be established to ensure cooperation and synergy both in programmes, policies and legislation   |  |
|    |   |                              |  |  |
| 2. | <b>Chapter 3<br/>Economy and<br/>employment</b> | Growing the district economy | Central Karoo District Municipality has migrated to the Western Cape Supply Chain Database which shall eventually link to the National supply chain database.  |  |
|    |   |                              | Central Karoo District Municipality recognises the importance of local economic development in the migration process through the development and capacitation of local business and cooperatives                               | A relationship has been established with the local SEDA office to share resources on SMME support programmes, also looking at a road |

|  |  |  |   |   |
|--|--|--|---|---|
|  |  |  |   | show throughout the region.   |
|  |  |  | Central Karoo District Municipality is a tourist reliance town and as part of the S 84 Municipal Structures Act, CKDM currently promotes tourism throughout the district.   |   |
|  |  |  | Investment through the Agri-Parks and economic development infrastructural projects all contribute to enabling economic activity throughout the district. The CKDM District LED Strategy (To be reviewed) guides the economic development imperative in the district. | The encouragement of upcoming farmers and community projects to be aligned to the Agri Parks project to ensure a broader participation on the project.        |
|  |  |  | Central Karoo District Municipality supports the idea of rollout of youth cafes throughout the district and is in collaboration with the Department of Social Development office to realise this. There is no Youth Café yet in the Central Karoo district            | Rollout of Youth Café s to be a serious focus in 2016   |
|  |  |  | In promoting an integrated and inclusive rural economy, Central Karoo is currently discussing with the Department of Water affairs and Sanitation for the conduct of water feasibility study to ensure water security.  | Engagements have also been made with the DBSA to submit a joint application for all the towns that will benefit from a possible pipeline from the Gariep dam. |

|  |  |  |  |  |
|--|--|--|--|--|
|  |  |  | <p>The agri-hub in Beaufort-West and the Farmer Production Support Units (FPSU) in Prince Albert and Laingsburg are supported by the district.</p> <p>Business expansion and retention and investment recruitment opportunities are looked at like Building material manufacturing and other small companies that will manufacture Toilet paper manufacturing projects through WESGRO.</p> | <p>This projects aims to create an opportunity for upcoming and commercial farmers to provide their produce to the Agri Hug for dissemination to the markets locally and abroad</p> <p>The availability of land in the Central Karoo District allows us to be able to initiate manufacturing projects in high volumes. Provided that we ensure means to access water for industrial use.</p> |
|  |  |  | <p>Effective and Efficient Atmospheric Emission Licencing process for Air Quality Section 21 Listed Activities. Act, CKDM currently promotes tourism throughout the district.</p> <p>Air Quality:<br/>The roll out of the Central Karoo Risk Awareness Campaign on educating residents on Environmentally friendliness and promoting innovation is still on the planning phase.</p>        |  |

|  |  |   |  |  |
|--|--|---|--|--|
|  |  |   | <p>Implementing regional waste facilities to accommodate domestic and hazardous waste generated in the municipal areas and to implement alternative waste management technologies to minimise waste to landfill sites to extend the capacity of the regional landfill sites and to reduce transport cost. Implementing a bulk waste transport system.</p> <p>Enter into a Public, Private Partnership that will give opportunities for private waste companies to be establish in the Central Karoo District and with concomitant job opportunities.</p> |  |
|  |  | <p>Conduct regional bulk infrastructure planning and implement projects, roads maintenance and public transport, manage and develop council fixed assets.</p> | <p>Roads maintenance is carried out as an agency function on behalf of Province which is the owner of the roads. Central Karoo maintains road network on behalf of province. The department is fully funded by province.</p> <p>With regards to Public Transport, CKDM facilitates the revision of the Local Integrated Transport Plans of all the municipalities in the region . The Local Integrated Transport Plans of municipalities will culminate into the District Integrated Transport Plan which is</p>   |  |

|    |   |   |   |  |
|----|---|---|---|--|
|    |   |   | currently under revision and must be completed and accepted by Council by 31 March 2016.  |  |
| 3. | <b>Chapter 15<br/>Nation<br/>building and<br/>social cohesion</b>             | Good<br>Governance  | <p>The Office of the Executive Mayor contributes to nation building through The Reconciliation Programme on 16 December.</p> <p>The District Ward Committee summit and the Provincial Public Participation Conference augmented social cohesion through best practice sharing and structured engagement.</p>  |  |
|    |   |   | The Central Karoo District Municipality participates in sporting events with other participating municipalities in the Western Cape Province.   |  |
| 4. | <b>Chapter 9<br/>Improving<br/>Education,<br/>training and<br/>innovation</b> | Building a<br>capacitated<br>workforce and<br>communities | The Office of the Executive Mayor promotes education through the Back to School Campaign annually.  |  |
|    |   |   | The Central Karoo District Municipality Skills Development unit funds internal staff and external learner bursaries annually. Learnerships are also rolled out throughout the Central Karoo District in collaboration with Africa Creek. The Skills Development unit manages the internship intake programme. |  |

|    |  |   |   |  |
|----|--|---|---|--|
|    |  |   | The role out of a Regional Waste Minimisation Public Awareness & Education Campaign Business Plan by way of the second generation Integrated Waste Management Plan 2014 and inclusion of the Integrated Waste Management Plan in the IDP.   |  |
| 5. | <b>Chapter 14 Fighting corruption</b>  | Good governance                         | Workshops on Good governance and Anti-Corruption. Anti-corruption policy developed  |  |
| 6. | <b>Chapter 10 Health care for all.</b> | Healthy and socially stable communities | <p>The CK District Municipality renders Municipal Health services as stipulated in the Health act and which includes the following key performance areas:</p> <ul style="list-style-type: none"> <li>a) Water quality monitoring;</li> <li>b) Food control</li> <li>c) Waste management;</li> <li>d) Health surveillance of premises</li> <li>e) Surveillance and prevention of communicable disease, excluding immunisations</li> <li>f) Vector control</li> <li>g) Environmental pollution control</li> <li>h) Disposal of the dead and</li> <li>i) chemical safety</li> </ul> <p>Abovementioned Key Performance areas were strictly rendered according to the scope of the profession of</p> |  |



|    |  |  |  |  |
|----|--|--|--|--|
|    |  |  | <p>environmental health where possible</p> <p>The roll-out of Wellness programmes for the municipal staff in the entire district</p>       |  |
| 7  | <b>Chapter 5<br/>Environmental sustainability and resilience</b> | Promote sustainable environmental management and public safety | Air Quality: Policy developed despite resource constraints   |  |
|    |  | Responsible official... (Ms Brown comment)                     | Climate Change Forged partnerships with local, provincial and National government to develop a climate change adaptation plan..            |  |
| 8. | <b>Chapter 12<br/>Building Safer Communities</b>                 | Promote sustainable environmental management and public safety | The introduction of Regional Waste Management Facilities and Alternative Waste Management Technologies ensures that waste generated in the |  |

|  |  |  |   |  |
|--|--|--|---|--|
|  |  |  | <p>municipal areas are disposed of in a legislative compliance manner that ensures environmental and public safety and sustainability.</p> <p>The review and implementation of the District Crime Prevention Strategy</p> |  |
|--|--|--|---|--|

It is important that the officials mentioned in the columns above to give relevant information and comment on the information given above.

This will further lay the basis to evaluate our progress and to better plan for the 2017-2022 five year cycle. Clear planning in the next IDP cycle (4<sup>th</sup> Generation of IDP) properly reviewed during each yearly review.

Better relations to be established between the relevant local B-municipal officials to ensure district wide success.

Comments are expected to be returned within the next 14 days from today.

## 5.11 GAME CHANGERS (UNFUNDED)

The Central Karoo district municipality through a process outlined by the provincial government has identified long term strategic priority projects called game changers. These projects when successfully implemented are meant to make a huge turn around and impact on the lives and future sustainability of the municipal area.

### These projects are:

- Implementation of Central Karoo District Mobility Strategy
- Shale Gas Fracking  

There has been engagements held with both Shell and Falcon on possibilities of shale gas mining, and the potentials these projects have on our economy. Further engagements have shown that there is a potential for the District municipalities to benefit from the access of water that will be extracted during the exploration phase, and these waters will be used for both consumption and industrial use.
- Expanding the Shared Services Capacity
- Regional Economic Competitiveness  

As indicated in the Participatory Advisory of Competitive Advantage of the region.

- **Regional Economic Development Strategy**  
The Department of Local Economic Development and Tourism, has undertaken to assist the Central Karoo District Municipality in reviewing the current strategy which is the Khulis'u Mnotho and also make use of the Participatory Advisory of Competitive Advantage as a source of information that can assist the District in drafting and ultimately approve a new district wide strategy.
- **Agro-Processing**  
The Agri parks, which is the biggest agricultural project initiated by the department of Rural Development and Reform seeks to encourage agri processing.  
The Agri hub will be situated in Beaufort West where most produce will be processed, packaged and sold to the markets.
- **Green economy (Solar and Wind energy)**

## BACK TO BASICS

This section has been amended in order to ensure that clear actions are being suggested for the successful implementation of this approach:

### 5.13.3 Central Karoo District Municipality EPWP Project List for 2016/17

The identification of EPWP projects is very critical in the implementation and achievement of the Protocol and Grant Incentive Agreements. Phase 3 of the EPWP programme is very critical in fighting poverty through creating Work Opportunities and Skills for the Unemployed.

The following are projects identified to be implemented in the 2016/17 financial year.

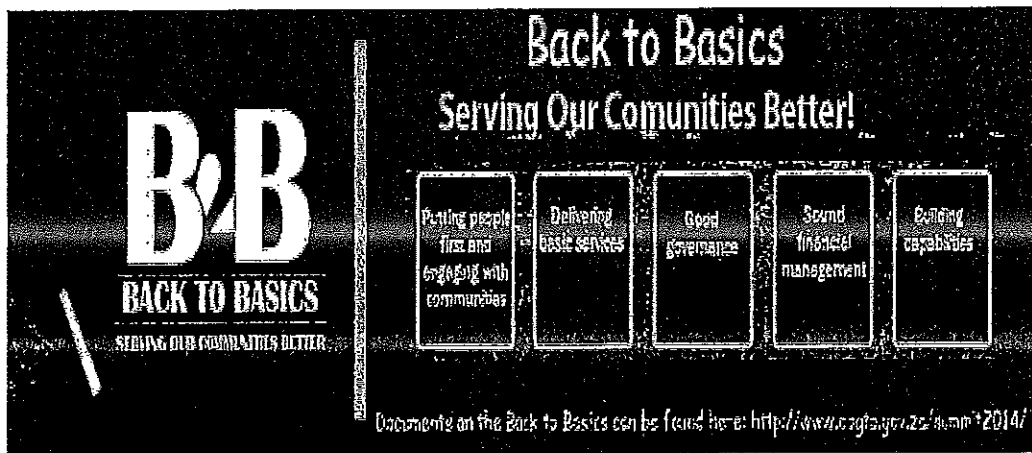
| SECTOR                | PROJECT NAME                              | DURATION | BENEFICIARIES | BUDGET      |
|-----------------------|---|----------|---------------|-------------|
| SOCIAL                | Data capturers                            | One year | 3             | R135 000,00 |
| SOCIAL                | School Sports Liason Officers             | One Year | 10            | R250 000,00 |
| INFRASTRUCTURE        | Painting of Heritage building and schools | One Year | 10            | R150 000,00 |
| ENVIRONMENT & CULTURE | Cleaning & Clearing                       | One Year | 10            | R112 992,00 |
| SOCIAL                | Youth Composting food Project             | One Year | 10            | R150 000,00 |
| SOCIAL                | Auxilliary Workers                        | One Year | 10            | R210 000.00 |

The above mentioned are new projects for the financial year 2016/17. The Expanded Public Works Programme (EPWP) allocation as per the draft Division of Revenue (DoR) Bill for this financial year is R1 000 000.

## BACK TO BASICS

This section has been amended in order to ensure that clear actions are being suggested for the successful implementation of this approach:

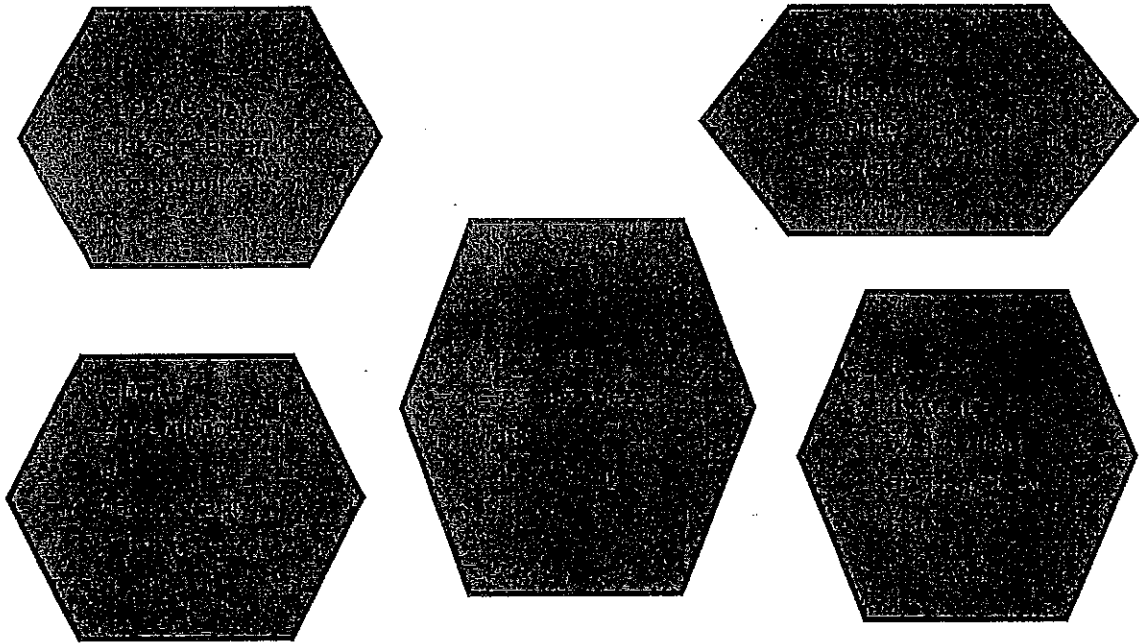
### 5.14. BACK TO BASICS



- The context for the Back to Basics Concept and Approach...

In the SoNA of 17 June 2014 President Zuma stated that...."National Government would like people's experience of local government to be a pleasant one" .... And that ."Government has formulated a plan of action to revitalize local government..."

#### 5.14.1. What does "Getting the Basics Right" Mean?



1. PUTTING PEOPLE FIRST: LISTENING AND COMMUNICATE

| ACTIVITY                                    | WHEN          | RESPONSIBLE   |
|---|---------------|---------------|
| Mayor's Listening Campaign (IDP)            |               |               |
| Celebrate Commemorative Days                | AS PROCLAIMED | Youth Officer |
| Listening to the Elderly                    | TBC           | IDP & Youth   |
| Women in Development Indaba                 | March 2016    | IDP & Youth   |
| Youth Summit                                | June 16       | Youth Officer |
| Staff / Employees meetings                  | 10 March 2016 | IDP           |
| Conference: People living with disabilities | 15 March 2016 | Youth         |

2. GOOD GOVERNANCE AND SOUND ADMINISTRATION

| ACTIVITY                          | WHEN | RESPONSIBLE |
|-----------------------------------|------|-------------|
| Establish District Speakers Forum |      |             |
| Develop /Review Relevant Policies |      |             |

3. SOUND FINANCIAL MANAGEMENT AND ACCOUNTING

| ACTIVITY                              | WHEN     | RESPONSIBLE |
|---------------------------------------|----------|-------------|
| Conform to MFMA Regulations           | On going | CFO         |
| Put measures in place for Clean Audit | On going | MM/CFO      |

4. ADEQUATE AND COMMUNITY ORIENTED SERVICE PROVISION

| ACTIVITY | WHEN | RESPONSIBLE |
|----------|------|-------------|
|----------|------|-------------|

|  |  |                               |
|--|--|-------------------------------|
| Workshop and Apply the Batho Pele Principles across the municipality |  | Corporate Services Department |
| Develop a Code of Ethics   |  | Corporate Services            |
| Develop Individual Specific Training Needs                           |  |                               |

#### 5. ROBUST INSTITUTION WITH SKILLED AND CAPABLE STAFF

| ACTIVITY                               | WHEN | RESPONSIBLE |
|--|------|-------------|
| Develop Individuals Development Plans  |      |             |
| Introduce Organizational Dev Workshops |      |             |
|  |      |             |

### CHAPTER 6:

This chapter has been reviewed and no amendments have been made.

### CHAPTER 7: FUNCTIONAL PERSPECTIVE

#### 7.1. SECTOR PLANS

The following listed sector plans have been reviewed and in some amendmants made or newly developed like the Disaster Management Plan.

This specific plan as a key component of the IDP has not yet been developed. The municipality is awaiting funding promised by the Provincial Treasury in assisting the municipality to develop such a plan.

| Sector                            | Date Of Adoption | Council Resolution Number | Under review | Completion Date | Submit to Relevant Sector Department |
|-----------------------------------|------------------|---------------------------|--------------|-----------------|--------------------------------------|
| Spatial Development Framework     | 22 May 2014      |                           | No           | N/A             | Yes                                  |
| Local Economic Development / PACA |                  |                           | Yes          | 2015            | Yes                                  |

|                                 |             |     |     |               |     |
|---------------------------------|-------------|-----|-----|---------------|-----|
| Water services Development plan | N/A         | N/A | N/A | N/A           | N/A |
| Integrated Transport Plan       | 22 May 2014 |     | No  | N/A           | Yes |
| Air Quality Management Plan     | 22 May 2014 |     | Yes | 29 March 2016 | No  |
| Disaster Management Plan        |             |     | Yes | 29/03/2016    | Yes |
| Financial Plan                  |             |     | No  |               | No  |
| Infrastructure Development Plan |             |     | No  |               | No  |

#### **DISASTER MANAGEMENT PLAN**

This plan is attached in the main document and is awaiting adoption by council on the 29/03/2016.

#### **AIR QUALITY MANAGEMENT PLAN**

This plan has been developed and will serve before council for adoption on the 29/03/2016

#### **ECONOMIC DEVELOPMENT THROUGH AGRI-PARK**

This is a national government programme announced by the President in his State of the Nation Address in 2015. The Central Karoo was not part of the initially announced districts but was later on included. This is a rural development programme focussing on Agriculture as a driving sector.

An amount of R45 million is to be invested in each district for the next 10 years.

A more detailed version of the Agri-Park is included in the main document.

#### **CHAPTER 8: FINANCIAL ALIGNMENT**

This chapter is being reviewed and the only amendments to the 2013/14 information is the audited information for the 2014/15 financial year.

#### **CHAPTER 9: STAKEHOLDER INVESTMENT**

The Division of Revenue Bill does not give much information as pertaining to funds allocated per municipality. The IDP Indaba in the past used to give information on sector departmental funding allocation which was not the case this time round.

We are therefore awaiting projects and funding as allocated by the departments and these will be included in the final document to be tabled at the end of May 2016.

## **CHAPTER 10: PERFORMANCE MANAGEMENT**

This section of the document will be compiled soon after the plan and budgets have been adopted.

Assistance nonetheless will be provided by Provincial Treasury during April 2016 to improve on our system

### **CONCLUSION**

The main document has included all of these amendments as reflected on this document. The purpose of the review document is to show where these amendments of the 2015/16 document have been made.