



## CENTRAL KAROO DISTRICT MUNICIPALITY

With Head Office at Beaufort West

All aspects of our staffing processes shall be non-discriminatory and will afford applicants equal opportunity to compete for vacant positions:

Government Notice 4897 - A competitive remuneration package according to competencies and relevant experience plus a 7% remote allowance			
MUN CATEGORY	TOTAL PACKAGE PER ANNUM (MINIMUM)	TOTAL PACKAGE PER ANNUM (MIDPOINT)	TOTAL PACKAGE PER ANNUM (MAXIMUM)
2	R913 969	R1 026 932	R1 123 501

### DIRECTOR FINANCIAL SERVICES

**MINIMUM REQUIREMENTS:** • **B-degree in Accounting, Finance or Economics.** • Compliance with the **minimum competency levels** as prescribed by Government Gazette No. 29967 of 15 June 2007 - Candidates who are not in possession of the minimum competency certificate will be given an opportunity to obtain such certificate **within 18 months** if appointed, in accordance with Government Notice No 91 of 3 February 2017, as promulgated in Government Gazette No 40593. • **At least 5 years financial experience at middle management** level of which 3 years must be within Local Government. • Must possess the **Core competencies** as stipulated in Annexures A and B of the Regulations on Appointment and Conditions of Employment of Senior Managers, as set out in Government Gazette No 37245, dated 17 January 2014. • Valid Code B driver's license and own transport. • Competency in the use of computer programmes, especially in Excel, Powerpoint, Internet and Word. • Professional Registration will be an added advantage.

**Core Functions will include:** As provided for, but not limited to the provisions of the Local Government Municipal Systems Act, No. 32 of 2000 and the Local Government Municipal Finance Management Act, No 56 of 2003.

### DIRECTOR SOCIO-ECONOMIC SERVICES

**MINIMUM REQUIREMENTS:** • **Relevant B-Degree in Social Science, Public Administration/Law or equivalent.** • Compliance with the **minimum competency levels** as prescribed by Government Gazette No. 29967 of 15 June 2007 - Candidates who are not in possession of the minimum competency certificate will be given an opportunity to obtain such certificate **within 18 months** if appointed, in accordance with Government Notice No 91 of 3 February 2017, as promulgated in Government Gazette No 40593. • **At least 5 years relevant experience at middle management** level of which 3 years must be a proven record of transformation in the public or private sector. • **Core competencies** as stipulated in Annexures A and B of the Regulations on Appointment and Conditions of Employment of Senior Managers, as set out in Government Gazette No 37245, dated 17 January 2014. • Valid Code B driver's license and own transport. • Competency in the use of computer programmes, especially in Excel, Powerpoint, Internet and Word.

**Core Functions will include:** • Ensure value-added, cost-effective and economically sustainable planning, co-ordination and capacity building. • Implement district development and planning functions to achieve the Integrated Development Plan (IDP) objectives for the District as a whole. • Directs the Strategic Support, Disaster Management and Municipal Health Divisions.

## **DIRECTOR CORPORATE SERVICES**

**MINIMUM REQUIREMENTS:** • B.Com/B.Tech Degree in Public Administration/Management Science/Law/LLB/B.Juris/B.Proc or equivalent. • At least 5 years administrative experience at middle management level of which 3 years must be within Local Government. • Minimum Competency Requirements as per Government Notice (certified LGSETA proof MUST be attached to application). • Good knowledge and understanding of institutional governance systems/performance management/relevant policy and legislation. • Proficient oral and written communication skills in English and/or Afrikaans. • Proven successful management experience in administration. • **Core competencies** as stipulated in Annexures A and B of the Regulations on Appointment and Conditions of Employment of Senior Managers, as set out in Government Gazette No 37245, dated 17 January 2014. • Valid Code B driver's license and own transport. • Competency in the use of computer programmes, especially in Excel, Powerpoint, Internet and Word. • Professional Registration will be an added advantage.

**ADDED ADVANTAGE:** • Knowledge of Local Government Legislation.

**Core Functions will include:** To manage and direct the Corporate Services Directorate of the Municipality through managing all the Divisions (HR, Committee Services, ICT, Records) effectively to fulfil the strategic objectives of the Council.

Applications on the official application form for Senior Managers (please obtain from website - skdm.co.za) must be forwarded to reach the office not later than **Monday, 30 September 2024**. **No faxed or e-mail applications will be considered.** Applications not accompanied by **certified copies (not older than 6 months) of Grade 12 Senior Certificate, ID, driver's license and qualifications** will not be considered. Canvassing with Councillors or any other decision-maker is not permitted and proof thereof will result in disqualification. Enquiries may be directed to the Manager Human Resources at Tel. (023) 449-1000. All applicants are subject to reference checks from previous and current employers, verification of qualifications, credit and criminal record checks. It will be required from the successful candidate to sign and employment contract, performance agreements and to disclose financial interest. Council reserves the right not to make any appointment.

**OBO OFFICE OF MUNICIPAL MANAGER,** Private Bag X560, Beaufort West, 6970